

May 2025

To Falls & Pinnacle Board Members and Residents –

The FACE Committee is unanimously joining other voices that have raised concerns about how the current board has been operating.

Over the past few years we have seen the board use toxic tactics and parliamentary procedures to silence and oust two strong, smart women in Marian Kaehler and Kristi Bostad.

Recently our committee has been subject to this behavior in our project to update the Rules & Regulations and establish procedures around the problem of prohibited items in the trash, recycling and re-use areas.

Jeff forced a change we unanimously opposed but he personally wanted, and no one seemed to understand the larger scope of what we had proposed and had already been approved by the board.

The result was conflicting language in the Rules & Regulations which we objected to before it was published, incomplete and unintended signage, more time and frustration for everyone involved, and less time to advance our other projects.

For us as a committee, we have been tasked by the board to take on more work that the board can't with its capacity, and had our scope expanded beyond Common Elements to also include Facilities.

To take the lead on a project like this, spend many months on it, and be treated as we were has the opposite effect of us wanting to do more work in more places.

For us as residents and for Falls & Pinnacle as a community, we fear that the current board operates less as a representative body with diverse perspectives and is operating more as front for one or two men to achieve the outcomes they want.

We don't question whether anyone has the best interests of the Falls & Pinnacle in mind. We question whether this is an effective, inclusive way for the board to operate, and whether it results in the best outcomes for our community. It's hard to see more residents wanting to join the board when it operates this way.

Our ask is three-fold:

1. Please acknowledge this; don't just say something like "thanks for your impressions." Apologies would also be appreciated.

2. Please reflect upon the behavior over the last few years and consider changes that make the board more inclusive of more perspectives and prevent the toxic tactics.
3. To the new board member: please be a strong independent representative for our community. Be aware of the past and help us steer toward a better future.

Thank you,

Falls & Pinnacle FACE Committee

– Jo Behm, Jeremy Burgeson, Connie Pyatt, Sue Schacht, Mark Whitacre